Hello, I am Here with my idea Automated Interview.

Automated Interview is basically a method of interviewing where the recruiter assess the [candidate](https://www.peoplehum.com/blog/8-things-hiring-managers-should-know-about-the-candidate-experience) without conducting one in real-time, In automated interview, the recruiter can simply send a set of questions to the candidate, which candidates can answer and send back at their own comfort.

Automated interview streamlines the workload of [recruiting](https://www.peoplehum.com/glossary/social-recruiting) teams, allowing for greater flexibility, automation of administrative functions, and greater efficiency. They help companies meet top talent faster by reducing unnecessary processes.

What You’ll need for an automated interview?

* Camera
* Microphone
* Stable Internet Connection
* Someplace Quiet

So, During My Placements Time I faced many problems for interview,

Like rescheduling interviews for number of times, and waiting long hours for interview, so here I am with my idea Automated interview which helps companies meet top talent faster by eliminating [candidate loss](https://yello.co/blog/real-life-stories-from-candidate-who-ghosted-their-recruiters/) caused by unnecessary back-and-forth emails and phone calls.

* Time Saving :

An automated interview saves the time spent by recruiters in interviewing unsuitable candidates by skipping through them without actually spending any real time [interviewing](https://www.peoplehum.com/glossary/observation-interview) them.

* Reduces Cost Of Hire :

Automated interviews reduces the cost of hire by making it possible for recruiting teams to connect across geographies and [remotely](https://www.peoplehum.com/blog/virtual-onboarding-checklist-for-remote-employees) evaluate the candidate responses.

* Provide Flexibility :

Automated interview provides higher [flexibility](https://www.peoplehum.com/blog/why-flexible-working-beats-the-9-5) for both candidates and recruiters by enabling them to tailor responses at their own convenient time and location

* Manages High Volume Efficiently :

Recruiters can manage high volumes of passive job-seekers by choosing to evaluate some later, which otherwise is a tedious task.

* Improves Evaluation Consistency :

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Automated interview scheduling allows candidates to self-schedule and reschedule interviews themselves, removing the recruiting team as the middlemen from the scheduling matrix and lessening interruptions. By automating the scheduling process, recruiters can provide candidates with available time slots, which gives candidates the flexibility to schedule interviews during their preferred time, based on availability.

In a competitive hiring market, companies will lose in-demand candidates due to slow hiring processes. Often, while the hiring team is scheduling interviews over countless back-and-forth logistic emails, the candidate is already interviewing with a competitor. Automated interview scheduling empowers the hiring team to instantly schedule interviews online. Eliminating scheduling delays accelerates hiring and reduces the number of candidates who drop out of the interview process, while helping the talent acquisition team do more with their time. As a Manager of Talent Acquisition, enable your team to [speed hiring](https://yello.co/blog/research-81-of-job-seekers-expect-the-hiring-process-to-take-2-weeks-or-less/), securing the top employees your company needs, sooner. This will open the door to streamlining processes, reducing hiring costs and to making room for larger scale initiatives, such as developing diversity programs, implementing new technology and investing in larger recruitment marketing initiatives.